



## JOB POSTING

POSTING #: 2025-13

SOCIAL POLICY RESEARCHER – CANADA SUMMER JOB

WAGE RATE: \$17.20 PER HOUR, 35 HOURS A WEEK

CONTRACT PERIOD: 8 WEEKS

## THE OPPORTUNITY

*Join one of the [Top 10 Canadian Youth Impact Charities of 2022](#) today! Since 2010, Charity Intelligence has awarded Eva's with high marks for financial transparency, accountability to donors and cost-efficiency.*

*Learn more about Eva's Initiatives and the work that we do.*

*[About Us - Eva's Initiatives for Homeless Youth \(evas.ca\)](https://evas.ca)*

## DUTIES AND SCOPE OF WORK

Eva's Initiatives for Homeless Youth seeks a passionate and motivated Social Policy Researcher Intern under the Canada Summer Jobs Program 2025. This position is part of Eva's commitment to creating an equitable and inclusive environment for Black youth facing homelessness. Working closely with the Senior Director of Equity and various teams, the intern will contribute to anti-Black racism initiatives, policy development, and program enhancement that address systemic barriers. This is an excellent opportunity for youth aged 15-30 to develop skills, gain hands-on experience, and contribute meaningfully to creating positive social change.

The student will work together to create objectives, tasks, and goals. There will be a daily check-in in-person or via remote session.

Ongoing support will be provided as well as cross-functioning exposure for professional development. The role is a contract position for a period of 8 weeks. This position will report to Senior Director, Equity and is located at: Eva's Place, 360 Lesmill Rd, M3B 2T5.

## RESPONSIBILITIES

### Research and Analysis

- ➡ Conduct research on the experiences of Black youth in homelessness and housing systems.
- ➡ Gather and analyze data to identify systemic barriers and opportunities for improvement.
- ➡ Stay informed on best practices for addressing anti-Black racism in youth-focused organizations.

### Program Development

- ➡ Assist in designing and implementing frameworks and tools to support Black youth through culturally responsive and Africentric approaches.

- Collaborate on training and workshop materials for staff to deepen understanding of anti-Black racism.

### Community Engagement

- Support the facilitation of focus groups and listening sessions with Black youth and community stakeholders.
- Build relationships with community partners to enhance collaborative efforts in addressing anti-Black racism.

### Policy and Advocacy

- Assist in the review of organizational policies to ensure alignment with anti-Black racism principles.
- Contribute to reports and presentations that outline recommendations for change.

### Administrative and Operational Support

- Coordinate logistics for training sessions, community consultations, and events related to anti-Black racism initiatives.
- Maintain accurate documentation of activities, resources, and findings.

## QUALIFICATIONS

- Interest in equity, diversity, and inclusion, strongly focusing on anti-Black racism.
- Familiarity with Afrocentric principles and culturally responsive approaches.
- Strong research and analytical skills.
- Effective communication and interpersonal skills, including comfort in discussing sensitive topics.
- Experience working or volunteering with marginalized communities, particularly Black youth, is an asset.
- Age: You must be between **15 and 30 years old** at the start of employment.
- Citizenship/Status: You should be a **Canadian citizen**, a **permanent resident**, or someone to whom **refugee** protection has been conferred.
- Work Authorization: You must be **legally entitled to work in Canada** (which means you need a valid Social Insurance Number).
- International students, and those who are here in Canada on a work, youth, or visitor visa/permit are **not eligible for the program**.

## WORK ENVIRONMENT

As part of this role, the intern will:

- Gain practical experience in anti-Black racism and EDI-focused work.
- Develop research, project management, and policy development skills.
- Build connections with professionals and organizations committed to social justice.

## APPLY

Submit a cover letter and resume in one document by **June 09, 2025**, to [careers@evas.ca](mailto:careers@evas.ca). Be sure to indicate **2025 – 13 Social Policy Researcher- Canada Summer Job** in the title. No phone calls, please.

### CONDITIONS OF EMPLOYMENT

<https://www.evas.ca/conditions-of-employment/>

### LAND ACKNOWLEDGEMENT

<https://www.evas.ca/land-acknowledgement/>

### LOOKING TO LEARN AND GROW WITH US?

Check out other all our employment opportunities on our website at

<https://www.evas.ca/employment/>

### Eva's Initiatives for Homeless Youth

Administrative Office: 60 Brant Street, Toronto, Ontario, M5V 3G9

Email [info@evas.ca](mailto:info@evas.ca) | Website [www.evas.ca](http://www.evas.ca)



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