



## JOB POSTING

POSTING #: 2023-59

**2 YOUTH SERVICE WORKERS – 3 MONTH'S CONTRACT – AFTERNOON SHIFT.**

## THE OPPORTUNITY

*Join one of the [Top 10 Canadian Youth Impact Charities of 2022](#) today! Since 2010, Charity Intelligence has awarded Eva's with high marks for financial transparency, accountability to donors and cost-efficiency.*

*Learn more about Eva's Initiatives and the work that we do.*

[About Us - Eva's Initiatives for Homeless Youth \(evas.ca\)](#)

## ROLE OVERVIEW

You are highly passionate about supporting the mission of helping homeless and at-risk youth. You can thrive in a fast-paced environment and work both independently and in a team setting. You have the experience with homeless youths, shelters, transitional housing, health, and well-being programming to help youth experiencing or at risk of homelessness in Toronto. Join our expert staff to help young people reach their potential and lead fulfilling, healthy lives. This position reports to the Team Lead Shelter Services at **Eva's Phoenix** location: 60 Brant Street, Toronto, ON.

## RESPONSIBILITIES

- ◆ Supervision of youth and shelter, ensuring safety and security measures are met.
- ◆ Supportive counselling; crisis stabilization and conflict resolution
- ◆ Administrative duties and general household chores
- ◆ Participation in team activities and decision-making
- ◆ Providing programming support as identified

## QUALIFICATIONS

- ◆ College Diploma or bachelor's degree in child and Youth Work or a related field
- ◆ Demonstrated ability in working with a trauma informed, harm reduction approach and from an Anti-Black racism, anti-oppression, and culturally safe perspective/framework.
- ◆ Understanding of issues related to youth homelessness, 2SLGBTQ identities, mental health and substance use problems and disorders, and developmental and learning disabilities.
- ◆ Minimum 2 years in individual supportive counselling and group work
- ◆ Strong computer and documentation skills relevant to counselling and case planning

- 📌 Experience working with diverse populations with sound understanding of principles of anti-oppression.
- 📌 Knowledge and ability to integrate anti-oppression, critical disability, LGBTQ2S and trans-positivity, trauma, harm reduction, recovery approach in support to mental health and strengths-based principles into practice.
- 📌 Familiarity with harm reduction principles and strategies
- 📌 Experience with crisis intervention, conflict resolution and de-escalation skills/techniques
- 📌 Demonstrated experience working with a team within a constructive communication model
- 📌 Shelter Standards, SMIS, Standard First Aid/CPR, crisis intervention training are mandatory.
- 📌 Legally eligible to work in Canada.

### SALARY

This is a unionized position; wage rate will be \$25.36 per hour and a comprehensive benefits package.

### APPLY

Submit a cover letter and resume in one document by **November 21, 2023**, to [hr@evas.ca](mailto:hr@evas.ca). Be sure to indicate **2023-59 YSW-Phoenix – Afternoon Shift** in the title. No phone calls, please.

### CONDITIONS OF EMPLOYMENT

<https://www.evas.ca/conditions-of-employment/>

### LAND ACKNOWLEDGEMENT

<https://www.evas.ca/land-acknowledgement/>

### LOOKING TO LEARN AND GROW WITH US?

Check out other all our employment opportunities on our website at <https://www.evas.ca/employment/>

### Eva's Initiatives for Homeless Youth

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   Connect with us @evasinitiatives.