



# JOB POSTING

POSTING #: 2023-53

## HOUSING SUPPORT WORKER (CONTRACT) LEAVE OF ABSENCE COVERAGE

**Join one of the [Top 10 Canadian Youth Impact Charities of 2022](#) today!**

***Since 2010, Charity Intelligence has awarded Eva's with high marks for financial transparency, accountability to donors and cost-efficiency.***

### **Eva's Turns Youth Homelessness into Home**

Youth experiencing homelessness who are Black, Indigenous, 2SLGBTQ+, racialized, or newcomers are overrepresented in the population of youth experiencing homelessness. In Canada, racism, specifically anti-Black and anti-Indigenous racism, permeates society, creating social and health inequities.

To respond to the needs of homeless youth and decrease social and health inequities experienced by Black, Indigenous and racialized youth, culturally responsive supports, and services must be provided. These supports center the identities and cultures of young people and affirms their holistic identity, taking into consideration the barriers they navigate in their daily lives. This ensures that services respond to the specific needs of youth instead of compounding the barriers they are already facing.

Eva's was founded in 1989 by Eva Smith, a Jamaican immigrant, advocate, and activist. You can learn more about her legacy here: [Home - Eva's Initiatives for Homeless Youth \(wpengine.com\)](#)

Eva's provides shelter, transitional housing, and health and well-being programming to help youth experiencing or at risk of homelessness in Toronto. Join our expert staff to help young people reach their potential and lead fulfilling, healthy lives.

At Eva's, we help young people move from crisis to stability with the goal of moving to independence. We work with each young person to develop an achievable action plan, attain their goals, and build strong community connections.

The Housing Support Worker reports to the Housing Manager. The position works in a shelter environment with its associated stresses and with youth who may at-times be in crisis and may demonstrate related behaviors.

## RESPONSIBILITIES

The Housing Support Worker position is responsible for development and delivery of programs that support Eva's youth residents in transitioning to independent living. These sessions may include income stabilization; subsidized and market rent housing searches; government applications; community referrals; education on tenancy and rental issues. This position is also required to support residents to move into suitable accommodation as well as provide follow-up resources post move-out to ensure

smooth transition to independent living. Responsibilities include the development and delivery of life skills programs and group sessions aimed at independent living; education regarding rental and accommodation issues; for profit and non-profit housing opportunities.

## QUALIFICATIONS

- 📌 Bachelor's Degree or College Diploma in a related field (Social Work, Child and Youth Work, Social Services) or relevant mix of education and experience
- 📌 Minimum 2 years work Experience in case management and Housing First model working with vulnerable youth including those with mental health challenges, preferably in a residential setting.
- 📌 Demonstrated knowledge of Anti-Black racism principles and ability to utilize anti-oppressive frameworks to develop rapport with youth with intersectional identities with a particular focus on Black youth.
- 📌 Extensive knowledge of housing specific resources, referral, and application processes
- 📌 Demonstrated understanding of the Residential Tenancy Act, Eviction processes and Landlord Tenant Board
- 📌 Experience in facilitating workshops and coordinating housing supports program delivery.
- 📌 Excellent organizational, and time management skills
- 📌 Strong interpersonal, written, and verbal communication skills
- 📌 Excellent administrative skills, experience drafting reports that include evaluation data/analysis
- 📌 Effective computer skills including MS Office, Outlook, Excel, MS Teams, etc.
- 📌 Class "G" valid driver's license
- 📌 Legally entitled to work in Canada

## SALARY

This position is unionized, with a wage rate of \$25.36 per hour and is Leave of Absence Coverage.

## APPLY

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Submit a cover letter and resume in one document to [careers@evas.ca](mailto:careers@evas.ca) by **October 6, 2023**. Be sure to indicate **2023-53 Housing Support Worker (LOA)** in the title. Interviews to be conducted as suitable candidates are identified.

## CONDITIONS OF EMPLOYMENT

<https://www.evas.ca/conditions-of-employment/>

## LAND ACKNOWLEDGEMENT




<https://www.evas.ca/land-acknowledgement/>

## LOOKING TO LEARN AND GROW WITH US?

Check out all our employment opportunities on our website at <https://www.evas.ca/employment/>  
**Eva's Initiatives for Homeless Youth**

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