



EVA'S IS RECRUITING DIRECTORS OF THE BOARD

Eva's is seeking dynamic new board members to steward and shape the future of this innovative organization! We are embarking on an exciting new chapter of our story as we build our new strategic plan with equity at the heart of our focus.

EXPERTISE AND EXPERIENCE WE ARE SEEKING AT THIS TIME

- Human Resources/Labour relations
- Information Technologies
- Marketing/Communications
- Mental Health Services
- Performance Metrics/Research
- Poverty Expertise/Experience
- Public Relations
- Real Estate
- Sector Experience
- Cybersecurity & Privacy
- Accounting Designation
- Fundraising/Development
- Social Services
- Education/Training

Eva's is strongly committed to a board that reflects the diversity of the populations we serve and honoring the legacy of our founder Eva Smith. We are seeking applications for Eva's Board with demonstrated experience in equity, diversity, inclusion and specific experience in anti-Black racism and supporting the needs of Black youth. We encourage applications from qualified individuals including applicants from Indigenous, Black, racialized and equity-deserving groups, including those with diverse abilities, sexual and gender identities. Using an intersectional lens, we are committed to a selection process and environment that is inclusive and barrier free. Preference will be given to persons who reflect the intersectional identities of the young people we serve.

ABOUT EVA'S

Founded in 1989, by Eva Maud Smith, <https://www.evas.ca/about-us/history/>. Eva's Initiatives for Homeless Youth provides shelter, transitional housing, and programming to empower/supports at-risk youth experiencing homelessness to reach their potential to lead productive, self-sufficient, and healthy lives.

Eva's gives youth the tools and graduated housing pathway to transition out of homelessness. At Eva's, our programs are open to all youth and are culturally responsive and trauma-informed to meet the unique needs of Black youth. All youth are welcome at Eva's, and everyone benefits from our approach.

AUTHORITY/RESPONSIBILITY

As a member of the Board of Directors, a Director is responsible for the effective governance of the organization and acts in the best interest of the community, stakeholders, and members of the organization.

TERM

Directors are expected to serve for a three-year term.



REQUIREMENTS

- Commitment to the work of the organization
- Strong understanding of the role of governance in advancing social, economic and health justice outcomes grounded from an anti-racist lens
- Highly skilled in understanding and combatting the nuanced manifestations of Anti-Black racism.
- Works from an intersectional, anti-racism and anti-oppression practice
- Willingness to serve on at least one committee and actively participate
- Attendance at monthly Board meetings, the Annual Meeting and other meetings as determined by the board
- A time commitment of a minimum of five hours per month, (includes Board preparation, meeting and committee meeting time)

MAJOR DUTIES

- Govern Eva's Initiatives in accordance with the policies developed and approved by the Board
- In collaboration with the senior management team, establish overall long- and short-term goals, objectives and priorities for Eva's in meeting the needs of the community
- Review, revise, and interpret Eva's policies, practices and constating
- Promote Eva's membership through community networking, etc.
- Be informed of the services provided by Eva's and publicly support them
- Promote, enhance and support the organization's equity workplan
- Actively support the organization in the raising of funds while participating as a donor
- Prepare for and participate in the discussions and the deliberations of the Board
- Foster a positive working relationship with other Board members, and staff

If you are interested in joining us, please submit your expression of interest and resume to recruitment@evas.ca by Friday June 9, 2023 to discuss the next steps!