



## JOB POSTING

POSTING #: 2023-35

### INTAKE AND ASSESSMENT WORKER (FULL-TIME, PERMANENT)

#### THE OPPORTUNITY

***Join one of the [Top 10 Canadian Youth Impact Charities of 2022](#) today!***

***Since 2010, Charity Intelligence has awarded Eva's with high marks for financial transparency, accountability to donors and cost-efficiency.***

#### **Eva's Turns Youth Homelessness into Home**

Black and Indigenous youth and young people of color are overrepresented in homeless shelters and transitional homes in Toronto. They face higher rates of housing insecurity and barriers to accessing long-term housing due to the legacy of colonialism and anti-Black racism.

Eva's is rooted in the principles of social justice. If you have a history of working in social justice; have experience working in homelessness and/or housing; and want to be a leader in one of Toronto's most pressing social issues, read on.

By working with Eva's, you'll be doing more than helping give youth shelter. You'll be giving them strength for the future.

#### ROLE OVERVIEW

This position reports to the Senior Manager, Youth Belong Housing and is located at **Eva's Phoenix**: 60 Brant St, Toronto, ON M5V 3G9.

#### RESPONSIBILITIES

The Intake and Assessment Worker will provide intake, assessment and referral services for youth who are chronically or episodically homeless with multiple barriers and high needs. This position completes intake evaluations and eligibility assessments and ensures all participants receive an appropriate referral for support to obtain or maintain their housing. At all times this individual will demonstrate excellent interpersonal and communication skills with vulnerable populations who face housing insecurity and related challenges. The Intake Assessment Worker has responsibility for providing the full range of intake services to youth interested in applying to Eva's Initiatives Transitional Housing including Eva's Phoenix and scattered sites.

## QUALIFICATIONS

- Bachelor of Social Work or equivalent combination of education and experience.
- Minimum 3 years work experience working with vulnerable youth accessing the shelter systems, case management and intake assessments.
- Experience in a child welfare environment/child and Family Services protection experience is an asset.
- Knowledge of substance abuse, family violence, child development, child abuse/neglect & community resources.
- Demonstrated skills in areas of crisis intervention, child welfare, and assessing high risk situations that require an immediate response.
- Ability to work effectively under pressure and manage workload in a team environment.
- Core competencies for this position include communication, cultural competence, customer/client focus, decision-making, collaboration, organizational ability, and stress tolerance.
- Knowledge and awareness of issues related to youth homelessness and the supports and resources youth need to excel in a residential and transitional housing environment.
- Experience working with homeless and at-risk youth, preferably in a residential setting with sound understanding of related issues.
- Demonstrated knowledge of how to use anti-oppressive frameworks to develop rapport with “at risk youth” from various ethno-cultural groups.
- Excellent organizational, and time management skills.
- Strong interpersonal, written and verbal communication skills.
- Computer Literacy with MS Office, Outlook, Access, and Internet.
- Demonstrated experience with crisis intervention and counselling.
- Shelter Standards, SMIS, Standard First Aid/CPR, crisis intervention training an asset.

## SALARY

The position is unionized, with a pay of \$29.01 per hour with a comprehensive benefits package.

## APPLY

Submit a cover letter and resume in one document by **5:00pm on June 2, 2023** to [hr@evas.ca](mailto:hr@evas.ca). Be sure to indicate **2023- Intake and Assessment Worker** in the title. Interviews will be conducted as suitable candidates are identified.

## CONDITIONS OF EMPLOYMENT

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with

Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>




## LAND ACKNOWLEDGEMENT

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishinaabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

### Eva's Initiatives for Homeless Youth

Administrative Office: 401 Richmond St W., Suite 245, Toronto, Ontario,  
M5V 3A8 Email [info@evas.ca](mailto:info@evas.ca) | Website [www.evas.ca](http://www.evas.ca)

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