



JOB POSTING

POSTING #: 2022-67

HOUSING SUCCESS WORKER (FULL-TIME, PERMANENT)

THE OPPORTUNITY

Join one of the [Top 100 Charity Organizations](#) today! Since 2010, Charity Intelligence has awarded Eva's with the highest rating available based on financial transparency, accountability to donors and cost-efficiency.

Eva's Turns Youth Homelessness into Home

Black and Indigenous youth and young people of colour are overrepresented in homeless shelters and transitional homes in Toronto. They face higher rates of housing insecurity and barriers to accessing long-term housing due to the legacy of colonialism and anti-Black racism.

Eva's is rooted in the principles of social justice. If you have a history of working in social justice; have experience working in homelessness and/or housing; and want to be a leader in one of Toronto's most pressing social issues, read on.

By working with Eva's, you'll be doing more than helping give youth shelter. You'll be giving them strength for the future.

ROLE OVERVIEW

This *Housing success worker* position reports to the Manager, Scattered Sites. Eva's Housing and Follow Up Support Services includes both the **YOUth** Belong program and the *You Got This* program. The **YOUth** Belong program is designed to support and centre Black youth facing barriers to housing access. Eva's housing portfolio includes both scattered site housing, which is primarily rental housing scattered throughout the community, and site-specific housing: currently one apartment building located at 2387 Dundas Street West and one house.

The candidate in this position will work 40-hour rotational shifts, 7 days a week.

GENERAL RESPONSIBILITIES

Eva's **YOUth** Belong program is uniquely focused on Black youth facing complex barriers to housing. It helps Black youth transition out of homelessness into stable housing in the community by providing housing bursaries and culturally relevant wrap-a-round supports.

Housing Success Workers provide ongoing case management and work directly with Black youth accessing Eva's services to develop and pursue their goals, as well as support them to identify, access, and navigate service systems relevant to their specific needs through an Anti-Black racism lens. These services may include housing supports, education resources, employment and, life skills training (e.g. financial management, household management), health and mental health services, Ethno-culturally supports and legal services.

Housing Support Workers work within a Housing First case management framework, which is client centered and based in harm reduction, to assist with community integration, life skill development, financial stability, socio-recreational interaction, recovery, and housing stability.

This position requires the ability to work flexible shifts including days, evenings and weekends.

QUALIFICATIONS

- ◆ Post-secondary education in social or community services or equivalent experience that includes lived experience and/or expertise in working with Black and racialized youth.
- ◆ Lived experience and/or expertise that reflect the demographics of youth served through this program.
- ◆ Experience working with homeless and at-risk youth, preferably in a residential setting with sound understanding of related issues and resources
- ◆ Understanding of critical race theory, and competency in equity and Anti-Black Racism work.
- ◆ Ability to engage Black youth, specifically those who have had negative experiences within systems inclusive of child welfare, criminal justice and mental health systems.
- ◆ Working knowledge of the Residential Tenancies Act, Landlord and Tenant Board processes and other relevant housing legislation
- ◆ Familiarity with the Ontario profile of youth wellbeing
- ◆ Excellent oral and written communication skills to support relationship building with black youth experiencing barriers to their housing success.
- ◆ Strong emotional intelligence including the ability to read, respond and build long-term relationships with Black youth in high crisis environments
- ◆ Knowledge and ability to integrate anti-oppression, critical disability, LGBTQ2S and trans-positivity, trauma and harm reduction approaches to support mental health and strengths-based principles into practice.
- ◆ Housing Stability Supports (HSS), TGRIP, Defusing Hostility, Crisis Prevention Intervention (CPI) and Understanding and Managing Aggressive Behaviour (UMAB) training certificates is an asset.
- ◆ Proficiency with Windows, and Microsoft Office.
- ◆ Ability to work in an open office and shared space environment
- ◆ Be legally entitled to work in Canada

SALARY

The position is unionized with a wage rate of \$25.36 per hour and a comprehensive benefits package.

APPLY

Submit a cover letter and resume in one PDF document to careers@evas.ca by **September 8, 2022**. Be sure to indicate **2022-67 HSW** in the title.

Applicants are encouraged to apply as soon as possible. Interviews will be conducted on a rolling basis.

CONDITIONS OF EMPLOYMENT

The City of Toronto has put in place a mandatory vaccination directive for City-funded shelters, and Eva's is obligated to comply with this legislation as per our funding agreement. In view of this, new Eva's employees are required to be fully vaccinated against COVID-19 as a condition of hire. New Eva's employees will be required to provide proof of full vaccination status to the People and Culture team via an upload in ADP upon been granted access. This information will remain confidential and will not be disclosed to Eva's staff or management. New Eva's employees will be entitled to reasonable accommodation in accordance with human rights legislation.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

LAND ACKNOWLEDGEMENT

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

LOOKING TO LEARN AND GROW WITH US?

Check out all our employment opportunities on our website at <https://www.evas.ca/employment/>

Eva's Initiatives for Homeless Youth

Administrative Office: 401 Richmond St W., Suite 245, Toronto, Ontario, M5V 3A8

Email info@evas.ca | Website www.evas.ca

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