



JOB POSTING

Posting #: 2022-54

SENIOR HOUSING MANAGER- YOUTH BELONG (YBH) AND SCATTERED SITES (FULL-TIME, PERMANENT)

THE OPPORTUNITY

Join one of the [Top 100 Charity Organizations](#) today! Since 2010, Charity Intelligence has awarded Eva's with the highest rating available based on financial transparency, accountability to donors and cost-efficiency.

Eva's Turns Youth Homelessness into Home

Black and Indigenous youth and young people of colour are overrepresented in homeless shelters and transitional homes in Toronto. They face higher rates of housing insecurity and barriers to accessing long-term housing due to the legacy of colonialism and anti-Black racism.

Eva's is rooted in the principles of social justice. If you have a history of working in social justice; have experience working in homelessness and/or housing; and want to be a leader in one of Toronto's most pressing social issues, read on.

By working with Eva's, you'll be doing more than helping give youth shelter. You'll be giving them strength for the future.

ROLE OVERVIEW

Eva's Follow Up Support Services includes both the YOUth Belong and Youth in Transition programs. YOUth Belong focuses on supporting Black youth who face complex barriers to housing. The YBH model is designed to build the capacity of Black youth to acquire and maintain housing in a society where Anti-Black racism and other structural barriers exists. The program builds on Eva Maud Smith's vision to stabilize youth and transition them out of homelessness into stable housing in the broader community (scattered sites) while linking them to community-based supports and services.

RESPONSIBILITIES

Reporting to the Director of Centralized Services, the Senior Housing Manager is knowledgeable on the Residential Tenant Act, rent supplements, the Coordinated Access System, Housing Services Act, PATHS (priority Access to Housing) supportive housing, and housing First model. In

alignment with Eva's guiding principles the candidate must be well versed in principles of Anti-Black racism and harm Reduction.

This position will also be responsible for

- ◆ Developing and managing a budget, including rental subsidies, grants and philanthropic funds ensuring compliance with funder and agency policies and procedures.
- ◆ Managing a staffing team responsible for the YBH program design, implementation and evaluation.
- ◆ Developing and maintaining partnerships with private landlords and supportive housing providers.
- ◆ Staying up to date on housing and rental market conditions in the City of Toronto
- ◆ Ensure program units are in compliance with City of Toronto Health & Safety standards/guidelines
- ◆ Work with Eva's facilities manager and program landlords to ensure general upkeep of properties and rental units.
- ◆ Development of reports and documents to articulate Eva's position on youth homelessness, supportive housing and the intersection of the social determinants of health including Anti-Black racism.

This position requires some flexibility in schedule, including evening work, weekends, as well as on-call responsibilities while also actively participating in agency-wide initiatives.

Based on operation needs, the successful candidate may be required to support other sites including assuming management roles.

QUALIFICATIONS

- ◆ Undergraduate degree in a relevant field and/or comparable experience
- ◆ Commitment to Eva's guiding principles: Reflective, Learning Organization, Young People at the Centre, Relationship-Focused, Justice-Doing (evas.ca/about-us/)
- ◆ Proven ability to work successfully with diverse populations and demonstrated commitment to promoting diversity and inclusion in particular to work from an Anti- Black racism paradigm.
- ◆ Knowledge and ability to integrate anti-racism theories, anti-oppression, critical disability, LGBTQ2S and trans-positivity, trauma, harm reduction approaches in support of mental health and strengths-based principles into practice.
- ◆ Experience with advocacy utilizing the Residential Tenancies Act, Landlord and Tenant Board processes and other relevant housing legislation.
- ◆ Understanding of the economic, political and social factors which impact Black and racialized youth facing homelessness.
- ◆ Minimum 5 years supervision experience in a unionized environment, preferably in the housing or social service sector.

- Minimum 5 years of demonstrated management experience in finance and human resource management, including budget oversight.
- Experience with design, implementation and evaluation of programs to address complex needs of youth transitioning to independent living.
- Knowledge of one or more of the following: child welfare and/or protection laws; youth justice and mental health system.
- Clear understanding of harm reduction principles and strategies to support mental health gained through direct experience working with individuals, preferably youth.
- Demonstrated ability to lead, motivate and support a diverse staff team.
- Strong written and verbal communication skills.
- Proficient in MS Word, Excel and Outlook.
- Valid G –Level Driver’s License is an asset.

This position requires day, evening and weekend work including on-call responsibilities.

APPLY

Submit a cover letter and resume in one PDF document by [July 22, 2022](#) to careers@evas.ca. Be sure to indicate [2022-54 Senior Housing Manager – Youth Belong \(YBH\) & Scattered Sites](#) in the title. No phone calls, please.

CONDITIONS OF EMPLOYMENT

The City of Toronto has put in place a mandatory vaccination directive for City-funded shelters, and Eva’s is obligated to comply with this legislation as per our funding agreement. In view of this, new Eva’s employees are required to be fully vaccinated against COVID-19 as a condition of hire. New Eva’s employees will be required to provide proof of full vaccination status to the People and Culture team via an upload in ADP upon been granted access. This information will remain confidential and will not be disclosed to Eva’s staff or management. New Eva’s employees will be entitled to reasonable accommodation in accordance with human rights legislation.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva’s would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva’s provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva’s is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>.

LAND ACKNOWLEDGEMENT

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishinaabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

LOOKING TO LEARN AND GROW WITH US?

Check out all our employment opportunities on our website at <https://www.evas.ca/employment/>

Eva's Initiatives for Homeless Youth

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