



EVA'S IS RECRUITING DIRECTORS OF THE BOARD

Eva's is seeking dynamic new board members to steward and shape the future of this innovative organization! We are embarking on an exciting new chapter of our story as we build our new strategic plan with equity at the heart of our focus.

EXPERTISE AND EXPERIENCE WE ARE SEEKING AT THIS TIME

- Certified Professional Accountants
- Board Governance
- Mental Health and Substance Use
- IT/Technology
- Privacy and Cybersecurity
- Government Relations
- Equity Inclusion, Diversity, Anti-Racism
- Multi-family Residential Real Estate and Land Development

Eva's is strongly committed to a board that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from Indigenous, Black, racialized and equity-deserving groups, including those with diverse, abilities, and sexual and gender identities. Using an intersectional lens, we are committed to a selection process and environment that is inclusive and barrier free

ABOUT EVA'S

Founded in 1989, by Eva Maud Smith, <https://www.evas.ca/about-us/history/>. Eva's Initiatives for Homeless Youth provides shelter, transitional housing, and programming to empower/supports at-risk youth experiencing homelessness to reach their potential to lead productive, self-sufficient, and healthy lives.

Eva's gives youth the tools and graduated housing pathway to transition out of homelessness permanently. At this time, 123 youth aged 16 to 24 find shelter and support in our three locations every night, with an additional 50 spots coming online soon to provide more permanent housing to the most marginalized young people in the GTA.

AUTHORITY/RESPONSIBILITY

As a member of the Board of Directors, a Director is responsible for the effective governance of the organization and acts in the best interest of the community, stakeholders, and members of the organization.

TERM

Directors are expected to serve for a three-year term.

REQUIREMENTS

- Commitment to the work of the organization
- Competency in anti-Black racism and anti-oppression
- Willingness to serve on at least one committee and actively participate
- Attendance at monthly Board meetings, the Annual Meeting and other meetings as determined by the board

- A time commitment of a minimum of five hours per month, (includes Board preparation, meeting and committee meeting time)

MAJOR DUTIES

- Govern Eva's Initiatives in accordance with the policies developed and approved by the Board
- In collaboration with the senior management team, establish overall long- and short-term goals, objectives and priorities for Eva's in meeting the needs of the community
- Review, revise, and interpret Eva's policies and procedures
- Promote Eva's membership through community networking, etc.
- Be informed of the services provided by Eva's and publicly support them
- Promote, enhance and support the organization's equity workplan
- Actively support the organization in the raising of funds while participating as a donor
- Prepare for and participate in the discussions and the deliberations of the Board
- Foster a positive working relationship with other Board members, and staff

If you are interested in joining us, please reach out to Beth Gebreab at: recruitment@evas.ca by July 29, 2022 to discuss the next steps!