



## JOB POSTING

POSTING #: 2022-10

### OVERNIGHT YOUTH SERVICES WORKER – ALL SITES (FULL-TIME PERMANENT/CONTRACT)

#### THE OPPORTUNITY

**Join one of the [Top 100 Charity Organizations](#) today! Since 2010, Charity Intelligence has awarded Eva's with the highest rating available based on financial transparency, accountability to donors and cost-efficiency.**

#### **Eva's Turns Youth Homelessness into Home**

Black and Indigenous youth and young people of colour are overrepresented in homeless shelters and transitional homes in Toronto. They face higher rates of housing insecurity and barriers to accessing long-term housing due to the legacy of colonialism and anti-Black racism.

Eva's is rooted in the principles of social justice. If you have a history of working in social justice; have experience working in homelessness and/or housing; and want to be a leader in one of Toronto's most pressing social issues, read on.

By working with Eva's, you'll be doing more than helping give youth shelter. You'll be giving them strength for the future.

#### **ROLE OVERVIEW**

This position reports to the Residential Supervisor. The successful candidate must be able to work a weekday and weekend rotating day/evening shifts.

Please indicate which location you are interested in working at:

- Eva's Place: 360 Lesmill Rd, North York, ON M3B 2T5
- Eva's Hilton-Satellite: 92 Peter St, Toronto ON.
- Eva's Phoenix: 60 Brant St, Toronto, ON M5V 3G9

#### ABOUT YOU

**You're the ideal candidate if you fit the following:**

You are highly passionate about supporting the mission of helping homeless and at-risk youth. You are able to thrive in a fast-paced environment and work both independently and in a team setting.

## RESPONSIBILITIES

- ◆ Supervision of youth and shelter, ensuring safety and security measures are met
- ◆ Supportive counselling; crisis stabilization and conflict resolution
- ◆ Administrative duties and general household chores
- ◆ Participation in team activities and decision-making
- ◆ Providing programming support as identified
- ◆ Shift work that includes weekends

## QUALIFICATIONS

- ◆ College Diploma or Bachelor's degree in Child and Youth Work or a related field
- ◆ Experience working with homeless and at-risk youth, preferably in a residential setting with sound understanding of related issues and resources
- ◆ Minimum 2 years in individual supportive counselling and group work
- ◆ Strong computer and documentation skills relevant to counselling and case planning
- ◆ Experience working with diverse populations with sound understanding of principles of anti-oppression
- ◆ Knowledge and ability to integrate anti-oppression, critical disability, LGBTQ2S and trans-positivity, trauma, harm reduction, recovery approach in support to mental health and strengths-based principles into practice
- ◆ Familiarity with harm reduction principles and strategies
- ◆ Experience with crisis intervention, conflict resolution and de-escalation skills/techniques
- ◆ Demonstrated experience working with a team within a constructive communication model
- ◆ Shelter Standards, SMIS, Standard First Aid/CPR, crisis intervention training are mandatory.
- ◆ Legally eligible to work in Canada

## SALARY

These are unionized positions with a wage rate of \$25.36 per hour and a comprehensive benefits package.

## APPLY

Submit a cover letter and resume in one document to [careers@evas.ca](mailto:careers@evas.ca). Be sure to indicate **2022-10 ON YSW All Sites** in the title.

Applicants are encouraged to apply as soon as possible. Interviews will be conducted on a rolling basis.

## CONDITIONS OF EMPLOYMENT

The City of Toronto has put in place a mandatory vaccination directive for City-funded shelters, and Eva's is obligated to comply with this legislation as per our funding agreement. In view of this, new Eva's employees are required to be fully vaccinated against COVID-19 as a condition of hire. New Eva's employees will be required to provide proof of full vaccination status to the People and Culture team via

an upload in ADP upon been granted access. This information will remain confidential and will not be disclosed to Eva's staff or management. New Eva's employees will be entitled to reasonable accommodation in accordance with human rights legislation.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

## LAND ACKNOWLEDGEMENT

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

## LOOKING TO LEARN AND GROW WITH US?

Check out all our employment opportunities on our website at <https://www.evas.ca/employment/>

### **Eva's Initiatives for Homeless Youth**

Administrative Office: 401 Richmond St W., Suite 245, Toronto, Ontario, M5V 3A8

Email [info@evas.ca](mailto:info@evas.ca) | Website [www.evas.ca](http://www.evas.ca)

   Connect with us @evasinitiatives