



JOB POSTING

POSTING #: 2021-102

HARM REDUCTION WORKER- OVERNIGHT (CONTRACT, FT)

THE OPPORTUNITY

Join one of the [Top 100 Charity Organizations](#) today! Since 2010, Charity Intelligence has awarded Eva's with the highest rating available based on financial transparency, accountability to donors and cost-efficiency.

Eva's Turns Youth Homelessness into Home

Black and Indigenous youth and young people of colour are overrepresented in homeless shelters and transitional homes in Toronto. They face higher rates of housing insecurity and barriers to accessing long-term housing due to the legacy of colonialism and anti-Black racism.

Eva's is rooted in the principles of social justice. If you have a history of working in social justice; have experience working in homelessness and/or housing; and want to be a leader in one of Toronto's most pressing social issues, read on.

By working with Eva's, you'll be doing more than helping give youth shelter. You'll be giving them strength for the future.

ROLE OVERVIEW

The Harm Reduction Worker reports to the Program Manager, Health and Wellness.

This is a contract position ending September 30, 2022, with the possibility for an extension.

Hours of Work:

- Tuesday-Friday: 10:00pm-8:00am
- Wednesday-Saturday: 10:00pm-8:00am

Location: Hilton-Satellite—92 Peter St, Toronto ON.

RESPONSIBILITIES

The Harm Reduction Worker (HRW) provides supportive counseling and programming services to homeless and at-risk youth using harm reduction and anti-oppression principles. The HRW will provide crisis intervention, individual and group counseling, drop-in programming and develop and facilitate educational workshops and programs for staff and clients. The HRW participates in case management activities including intake, risk assessment, and appropriate referrals. Administrative responsibilities

include report writing, activity reports, statistics collection and contributing to program and service development. This position is required to work a variety of shifts and includes support functions pertaining to the standard operation of the shelter.

QUALIFICATIONS

- 📌 Bachelor's degree; college diploma in a related field or a combination of education/experience
- 📌 Effective conflict resolution, crisis intervention and de-escalation skills
- 📌 Minimum 3 years' experience of direct work with homeless, formerly homeless, and marginally housed youth
- 📌 Minimum 2 years' experience applying harm reduction approaches and working directly with youth dealing with substance use and mental health issues
- 📌 Experience providing Addictions Counseling
- 📌 Experience working from a client-centered, resiliency based framework
- 📌 Knowledge of case management principles and clinical issues pertaining to addiction, mental health
- 📌 Experience working from an anti-oppression perspective/framework
- 📌 Experience in facilitating drop-in programming with strong facilitation/presentations skills
- 📌 Experience in providing individual and group support for youth
- 📌 Strong youth engagement skills for program development and delivery
- 📌 Excellent communication skills (verbal and written)
- 📌 Commitment to teamwork and collaborative approaches
- 📌 Flexibility in work schedule (shift work) and in traveling as required
- 📌 Experience writing reports, collecting data and maintaining statistics
- 📌 Lived experience with substance use, and/or homelessness is an asset
- 📌 Mandatory hostel training such as CPI, WHIMS, First Aid/CPR an asset
- 📌 Second language an asset
- 📌 Valid Ontario Driver's License an asset

SALARY

This is a unionized position, with a wage rate \$23.54 per hour or \$48,963.20 annually with 5% in lieu of benefits.

APPLY

Submit a cover letter and resume in one PDF document by [January 13, 2022](#) to careers@evas.ca. Be sure to indicate [2021-102 ON Harm Reduction Worker](#) in the title. No phone calls, please.

CONDITIONS OF EMPLOYMENT

The City of Toronto has put in place a mandatory vaccination directive for City-funded shelters, and Eva's is obligated to comply with this legislation as per our funding agreement. In view of this, new Eva's employees are required to be fully vaccinated against COVID-19 as a condition of hire. New Eva's employees will be required to provide proof of full vaccination status to the People and Culture team via an upload in ADP upon been granted access. This information will remain confidential and will not be disclosed to Eva's staff or management. New Eva's employees will be entitled to reasonable accommodation in accordance with human rights legislation.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

LAND ACKNOWLEDGEMENT

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

LOOKING TO LEARN AND GROW WITH US?

Check out all our employment opportunities on our website at <https://www.evas.ca/employment/>

Eva's Initiatives for Homeless Youth

Administrative Office: 401 Richmond St W., Suite 245, Toronto, Ontario, M5V 3A8

Email info@evas.ca | Website www.evas.ca

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