



JOB POSTING

POSTING #: 2021-98

HOUSING SUCCESS WORKER – (FULL-TIME, PERMANENT)

THE OPPORTUNITY

Join one of the [Top 100 Charity Organizations](#) today! Since 2010, Charity Intelligence has awarded Eva's with the highest rating available based on financial transparency, accountability to donors and cost-efficiency.

Eva's Turns Youth Homelessness into Home

Black and Indigenous youth and young people of colour are overrepresented in homeless shelters and transitional homes in Toronto. They face higher rates of housing insecurity and barriers to accessing long-term housing due to the legacy of colonialism and anti-Black racism.

Eva's is rooted in the principles of social justice. If you have a history of working in social justice; have experience working in homelessness and/or housing; and want to be a leader in one of Toronto's most pressing social issues, read on.

By working with Eva's, you'll be doing more than helping give youth shelter. You'll be giving them strength for the future.

ROLE OVERVIEW

This position reports to the Manager, Scattered Sites. Eva's Housing and Follow Up Support Services includes both the YOUth Belong program and the You Got This Program. YOUth Belong is a program designed to support and centre Black youth who face barriers to housing. Our housing portfolio includes both scattered site housing, which is primarily rental housing scattered throughout the community, and site-specific housing: currently one apartment building and one house.

ABOUT YOU

You're the ideal candidate if you fit the following:

You are highly passionate about supporting the mission of helping homeless and at-risk youth. You come with strong background in housing and are looking for an opportunity to expand your knowledge and experience.

RESPONSIBILITIES

Eva's YOUth Belong program is a unique new program focused on Black and racialized youth facing complex barriers to housing in particular the following demographics: youth who have experienced the youth justice system, children's welfare, female-identified youth experiencing mental health challenges; and trans and gender non-binary young people. It helps 50 young people transition out of homelessness into stable housing in the community by operating community houses and providing housing bursaries.

The Housing Success Workers provide long term case management and work directly with youth accessing Eva's services to develop and pursue their goals, as well as support them to identify, access, and navigate service systems relevant to their specific needs. These services may include housing supports, education resources, employment services and training, life skills training (e.g. financial management, household management), health and mental health services, and legal services.

All staff part of providing Follow Up Support Services at Eva's work within a Housing First case management framework, which is client centered and based in harm reduction, to assist with community integration, life skill development, financial stability, socio-recreational interaction, recovery, and housing stability.

This position requires the ability to work flexible shifts.

QUALIFICATIONS

- ◆ Post-secondary education in social or community services or equivalent experience that includes lived experience and/or expertise in working with Black and racialized youth.
- ◆ Lived experience and/or expertise that reflect the demographics of youth served through this program.
- ◆ Strong emotional intelligence including the ability to read, respond and build long-term relationships with Black and racialized youth in high crisis environments
- ◆ Knowledge of one or more of the following institutions: child welfare and/or protection laws; youth justice system and mental health
- ◆ Minimum of two years in a setting that provides service to homeless or street involved youth including case management.
- ◆ Knowledge and ability to integrate anti-oppression, critical disability, LGBTQ2S and trans-positivity, trauma, harm reduction approach in support to mental health and strengths-based principles into practice.
- ◆ Working knowledge of the Residential Tenancies Act, Landlord and Tenant Board processes and other relevant housing legislation.
- ◆ High degree of good judgment, empathy, compassion and strong understanding and application of ethical principles including boundaries.

- 📌 Defusing Hostility, Crisis Prevention Intervention (CPI) and Understanding and Managing Aggressive Behaviour (UMAB) training certificates is an asset.
- 📌 Excellent written and verbal communication skills.
- 📌 Proficiency with Windows, and Microsoft Office.

SALARY

The position is unionized and has a salary of \$20.66 per hour or \$42,972.80 per annum with a comprehensive benefits package.

APPLY

Submit a cover letter and resume in one PDF document **December 9, 2021** to careers@evas.ca. Be sure to indicate **2021-98 Housing Success Worker** in the title. No phone calls, please.

CONDITIONS OF EMPLOYMENT

The City of Toronto has put in place a mandatory vaccination directive for City-funded shelters, and Eva's is obligated to comply with this legislation as per our funding agreement. In view of this, new Eva's employees are required to be fully vaccinated against COVID-19 as a condition of hire. New Eva's employees will be required to provide proof of full vaccination status to the People and Culture team via an upload in ADP upon been granted access. This information will remain confidential and will not be disclosed to Eva's staff or management. New Eva's employees will be entitled to reasonable accommodation in accordance with human rights legislation.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

LAND ACKNOWLEDGEMENT

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge

that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

LOOKING TO LEARN AND GROW WITH US?

Check out all our employment opportunities on our website at <https://www.evas.ca/employment/>

Eva's Initiatives for Homeless Youth

Administrative Office: 401 Richmond St W., Suite 245, Toronto, Ontario, M5V 3A8

Email info@evas.ca | Website www.evas.ca

   Connect with us @evasinitiatives