



## JOB POSTING

POSTING #: 2021-100

### PROGRAM FACILITATOR (FULL-TIME, CONTRACT)

#### THE OPPORTUNITY

***Join one of the [Top 100 Charity Organizations](#) today! Since 2010, Charity Intelligence has awarded Eva's with the highest rating available based on financial transparency, accountability to donors and cost-efficiency.***

#### **Eva's Turns Youth Homelessness into Home**

Black and Indigenous youth and young people of colour are overrepresented in homeless shelters and transitional homes in Toronto. They face higher rates of housing insecurity and barriers to accessing long-term housing due to the legacy of colonialism and anti-Black racism.

Eva's is rooted in the principles of social justice. If you have a history of working in social justice; have experience working in homelessness and/or housing; and want to be a leader in one of Toronto's most pressing social issues, read on.

By working with Eva's, you'll be doing more than helping give youth shelter. You'll be giving them strength for the future.

#### **ABOUT YOU**

**You're the ideal candidate if you fit the following:**

You are highly passionate about supporting the mission of helping homeless and at-risk youth. You are able to thrive in a fast-paced environment and work both independently and in a team setting.

#### **RESPONSIBILITIES**

The Program Facilitator position is responsible for the coordination and delivery of programs that support homeless and at-risk youth at Eva's Initiatives residents in transitioning to independent living.

This position supports the coordination (including but not limited to development, promotion, delivery and evaluation) of workshops, events and activities for young people at Eva's shelter locations. This will include designing and facilitating workshops on life skills, leadership, cooking, anti-oppression, conflict resolution, arts-based skills development supplemented with engagement within the larger community. It is expected that the Program Facilitator has a high level of comfort in facilitation and workshop delivery.

Availability for evening and weekend work is essential. This position requires travel between all three Eva's locations.

The Program Facilitator reports to the Manager of Youth Support Programs, Phoenix.

This is a contract position ending in September 30, 2022 with a possibility for extension.

## QUALIFICATIONS

- A post-secondary degree/diploma in the social sciences including Children and Youth work, Social Work or other related discipline or the equivalent in work experience
- A minimum of two years' experience with participatory curriculum design
- Experience in the development, implementation and evaluation of positive youth development programs (i.e. life skills, cooking and nutrition, healthy relationships and life skills)
- Understanding and sensitivity towards the issues affecting homeless youth
- Dynamic group work and workshop facilitation skills, especially in the area of youth leadership development
- Proficiency using MS Word, Excel, PowerPoint and Outlook
- Excellent organizational, time management, project management, report writing and data collection skills
- Possession of a valid "G" Driver's license an asset with clean 3-year abstract and proof of insurance
- Ability to work cooperatively with community partners such as funders, social organizations and individuals to create and implement effective programming
- Strong interpersonal, written and verbal communication skills are essential
- A self-starter, with the ability to manage competing priorities in an ever-changing work environment
- Demonstrated experience working with at-risk youth from various ethno-cultural groups with a strong passion to work as part of a diverse team
- Creative and flexible with the ability to thrive in a fast-paced environment
- Successful clearance of criminal reference check

## SALARY

The position is unionized with a salary of \$45,240 annually and 5% in lieu of benefits.

## APPLY

Submit a cover letter and resume in one PDF document by **5:00pm** on **November 29, 2021** to [careers@evas.ca](mailto:careers@evas.ca). Be sure to indicate **2021-100 Program Facilitator** in the title. No phone calls, please.

## CONDITIONS OF EMPLOYMENT

The City of Toronto has put in place a mandatory vaccination directive for City-funded shelters, and Eva's is obligated to comply with this legislation as per our funding agreement. In view of this, new Eva's employees are required to be fully vaccinated against COVID-19 as a condition of hire. New Eva's employees will be required to provide proof of full vaccination status to the People and Culture team via an upload in ADP upon been granted access. This information will remain confidential and will not be disclosed to Eva's staff or management. New Eva's employees will be entitled to reasonable accommodation in accordance with human rights legislation.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

## LAND ACKNOWLEDGEMENT

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

### **Eva's Initiatives for Homeless Youth**

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