



JOB DESCRIPTION

DATE POSTED: AUGUST 31, 2021
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HOUSING SUCCESS WORKER – (FULL-TIME CONTRACT)

Eva's Initiatives for Homeless Youth provides safe shelter, supportive services, and long-term solutions to youth homelessness. We believe all young people deserve safe, affordable housing, great support, and access to the resources to reach their full potential.

Eva's Initiatives is an innovative organization that works locally and nationally to prevent, reduce and end youth homelessness. Eva's Initiatives operates three specialized shelter facilities, Eva's Place, Eva's Satellite and Eva's Phoenix.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

This is a contract position with the possibility for an extension.

GENERAL RESPONSIBILITIES

Eva's YOUth Belong program is a unique new program focused on Black and racialized youth facing complex barriers to housing in particular the following demographics: youth who have experienced the youth justice system, children's welfare, female-identified youth experiencing mental health challenges; and trans and gender non-binary young people. It helps 50 young people transition out of homelessness into stable housing in the community by operating community houses and providing housing bursaries.

The Housing Success Workers provide long term case management and work directly with youth accessing Eva's services to develop and pursue their goals, as well as support them to identify, access, and navigate service systems relevant to their specific needs. These services may include housing supports, education resources, employment services and training, life skills training (e.g. financial management, household management), health and mental health services, and legal services.

All staff part of providing Follow Up Support Services at Eva's work within a Housing First case management framework, which is client centred and based in harm reduction,

to assist with community integration, life skill development, financial stability, socio-recreational interaction, recovery, and housing stability.

This position requires the ability to work flexible shifts.

QUALIFICATIONS

- Post-secondary education in social or community services or equivalent experience that includes lived experience and/or expertise in working with Black and racialized youth.
- Lived experience and/or expertise that reflects the demographics of youth served through this program.
- Strong emotional intelligence including the ability to read, respond and build long-term relationships with Black and racialized youth in high crisis environments
- Knowledge of one or more of the following institutions: child welfare and/or protection laws; youth justice system and mental health
- Minimum of two years in a setting that provides service to homeless or street involved youth including case management.
- Knowledge and ability to integrate anti-oppression, critical disability, LGBTQ2S and trans-positivity, trauma, harm reduction approach in support to mental health and strengths-based principles into practice.
- Working knowledge of the Residential Tenancies Act, Landlord and Tenant Board processes and other relevant housing legislation.
- High degree of good judgment, empathy, compassion and strong understanding and application of ethical principles including boundaries.
- Defusing Hostility, Crisis Prevention Intervention (CPI) and Understanding and Managing Aggressive Behaviour (UMAB) training certificates is an asset.
- Excellent written and verbal communication skills.
- Proficiency with Windows, and Microsoft Office.

SALARY

The position is unionized and has a salary of \$42,952.00 per annum.

APPLY

Submit a cover letter and resume in one PDF document [September 14, 2021](#) to careers@evas.ca. Be sure to indicate [2021-80 Housing Success Worker](#) in the title. No phone calls, please.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all

applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's acknowledges the sacred land on which our organization stands, the territory of the Huron-Wendat and Petun First Nations, the Seneca, and most recently, the Mississaugas of the Credit River. The territory was the subject of the Dish With One Spoon Wampum Belt Covenant, an agreement between the Iroquois Confederacy and Confederacy of the Ojibwe and allied nations to peaceably share and care for the resources around the Great Lakes. We are grateful to work here and we are mindful of broken covenants and the need to strive to make right with all our relations.

Eva's Initiatives for Homeless Youth

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   **Connect with us @evasinitiatives**