



JOB POSTING

DATE POSTED: AUGUST 3, 2021

POSTING #: 2021-76

HARM REDUCTION WORKER- OVERNIGHT (PERMANENT, FULL-TIME) & DAY/EVENING (CONTRACT- MARCH 31, 2022)

Eva's Initiatives for Homeless Youth provides safe shelter, supportive services, and long-term solutions to youth homelessness. We believe all young people deserve safe, affordable housing, great support, and access to the resources to reach their full potential.

Eva's Initiatives is an innovative organization that works locally and nationally to prevent, reduce and end youth homelessness. Eva's Initiatives operates three specialized shelter facilities: Eva's Place, Eva's Satellite and Eva's Phoenix. Eva's Satellite is an emergency shelter and harm reduction facility for homeless youth ages 16 - 24.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

These positions report to the Health and Wellness Manager.

The Permanent Overnight HRW is located at **Eva's Satellite**: 25 Canterbury Place, North York, ON.

The Day/Evening contract HRW position is located at **Eva's Hotel Site (Delta Hotel)**: 2035 Kennedy Road, ON. This is a contract position until March 31, 2022, with the possibility for an extension.

RESPONSIBILITIES

The Harm Reduction Worker (HRW) provides supportive counseling and programming services to homeless and at-risk youth using harm reduction and anti-oppression principles. The HRW will provide crisis intervention, individual and group counseling, drop-in programming and develop and facilitate educational workshops and programs for staff and clients. The HRW participates in case management activities including intake, risk assessment, and appropriate referrals. Administrative responsibilities include report writing, activity reports, statistics collection and contributing to program and service

development. This position is required to work a variety of shifts and includes support functions pertaining to the standard operation of the shelter.

QUALIFICATIONS

- 📌 Bachelor's degree; college diploma in a related field or a combination of education/experience
- 📌 Effective conflict resolution, crisis intervention and de-escalation skills
- 📌 Minimum 3 years' experience of direct work with homeless, formerly homeless, and marginally housed youth
- 📌 Minimum 2 years' experience applying harm reduction approaches and working directly with youth dealing with substance use and mental health issues
- 📌 Experience providing Addictions Counseling
- 📌 Experience working from a client-centered, resiliency based framework
- 📌 Knowledge of case management principles and clinical issues pertaining to addiction, mental health
- 📌 Experience working from an anti-oppression perspective/framework
- 📌 Experience in facilitating drop-in programming with strong facilitation/presentations skills
- 📌 Experience in providing individual and group support for youth
- 📌 Strong youth engagement skills for program development and delivery
- 📌 Excellent communication skills (verbal and written)
- 📌 Commitment to teamwork and collaborative approaches
- 📌 Flexibility in work schedule (shift work) and in traveling as required
- 📌 Experience writing reports, collecting data and maintaining statistics
- 📌 Lived experience with substance use, and/or homelessness is an asset
- 📌 Mandatory hostel training such as CPI, WHIMS, First Aid/CPR an asset
- 📌 Second language an asset
- 📌 Valid Ontario Driver's License an asset

SALARY

This is a unionized position, with a wage rate \$23.54 per hour with a comprehensive benefits package.

APPLY

Submit a cover letter and resume in one PDF document by [September 14, 2021](#) to careers@evas.ca. Be sure to indicate [2021-76 ON Harm Reduction Worker](#) in the title. No phone calls, please.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.




Eva's acknowledges the sacred land on which our organization stands, the territory of the Huron-Wendat and Petun First Nations, the Seneca, and most recently, the Mississaugas of the Credit River. The territory was the subject of the Dish With One Spoon Wampum Belt Covenant, an agreement between the Iroquois Confederacy and Confederacy of the Ojibwe and allied nations to peaceably share

and care for the resources around the Great Lakes. We are grateful to work here and we are mindful of broken covenants and the need to strive to make right with all our relations.

Eva's Initiatives for Homeless Youth

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