



JOB POSTING

DATE POSTED: JULY 30, 2021

POSTING #: 2021-75

YOUTH SERVICES WORKER – ALL SITES (DAY/EVENING/BACKFILL)

Eva's Initiatives for Homeless Youth provides safe shelter, supportive services, and long-term solutions to youth homelessness. We believe all young people deserve safe, affordable housing, great support, and access to the resources to reach their full potential.

Eva's Initiatives is an innovative organization that works locally and nationally to prevent, reduce and end youth homelessness. Eva's Initiatives operates three specialized shelter facilities, Eva's Place, Eva's Satellite and Eva's Phoenix. The position works in a shelter environment with its associated stresses and with youth who may at-times be in crisis and may demonstrate related behaviours.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

This position reports to the Residential Supervisor. The successful candidate must be able to work a weekday and weekend rotating day/evening shifts.

Please indicate which location you are interested in working at:

- Eva's Place: 360 Lesmill Rd, North York, ON M3B 2T5
- Eva's Satellite: 25 Canterbury Pl, North York, ON M2N 0E3
- Eva's Phoenix: 60 Brant St, Toronto, ON M5V 3G9
- Delta Hotel: 2035 Kennedy Road, Scarborough ON, M1T 3G2

The YSW positions at Hotel will be contract positions until March 31, 2022 with the possibility for an extension.

RESPONSIBILITIES

- Supervision of youth and shelter, ensuring safety and security measures are met
- Supportive counselling; crisis stabilization and conflict resolution
- Administrative duties and general household chores

- Participation in team activities and decision-making
- Providing programming support as identified
- Shift work that includes weekends

QUALIFICATIONS

- College Diploma or Bachelor's degree in Child and Youth Work or a related field
- Experience working with homeless and at-risk youth, preferably in a residential setting with sound understanding of related issues and resources
- Minimum 2 years in individual supportive counselling and group work
- Strong computer and documentation skills relevant to counselling and case planning
- Experience working with diverse populations with sound understanding of principles of anti-oppression
- Knowledge and ability to integrate anti-oppression, critical disability, LGBTQ2S and trans-positivity, trauma, harm reduction, recovery approach in support to mental health and strengths-based principles into practice
- Familiarity with harm reduction principles and strategies
- Experience with crisis intervention, conflict resolution and de-escalation skills/techniques
- Demonstrated experience working with a team within a constructive communication model
- Shelter Standards, SMIS, Standard First Aid/CPR, crisis intervention training an asset
- Legally eligible to work in Canada

SALARY

These are unionized positions with a wage rate of \$18.94 or \$20.66 per hour and a comprehensive benefits package.

APPLY

Submit a cover letter and resume in one document by **5:00pm** on **September 14, 2021** to careers@evas.ca. Be sure to indicate **2021-75 YSW All Sites** in the title.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

Eva's Initiatives for Homeless Youth

Administrative Office: 401 Richmond St W., Suite 245, Toronto, Ontario, M5V 3A8

   Connect with us @evasinitiatives