



JOB POSTING

DATE POSTED: JULY 30, 2021

POSTING #: 2021-75

COMMUNITY SUPPORT WORKER (FULL-TIME, 1 YEAR CONTRACT)

Eva's Initiatives for Homeless Youth provides safe shelter, supportive services and long-term solutions to youth homelessness. We believe all young people deserve safe, affordable housing, outstanding support and access to resources to help them achieve their goals.

Eva's is an organization known for taking an innovative approach to prevent and end youth homelessness. Eva's Initiatives operates three specialized shelters: Eva's Place, Eva's Satellite, and Eva's Phoenix, (and currently a temporary hotel program during COVID) as well as supporting young people living in rental housing throughout the city. We work holistically with young people, providing wrap-around services and supports so they can move successfully away from homelessness.

This position reports to the Program Manager and is located at **Eva's Place**: 360 Lesmill Rd, North York, ON. The position works in a shelter environment with its associated stresses and with youth who may at-times be in crisis and may demonstrate related behaviours.

ROLE OVERVIEW

The Community Support Worker (CSW) is responsible for providing support to youth both residing at Satellite and housed in the community. The primary focus of the CSW is to assist youth in obtaining housing and providing ongoing follow up supports to youth for up to one year to maintain their housing. The CSW will work directly with clients to access income supports, employment, employment training, education, clinical services and any other supports as needed. In addition, the Community Support Worker is responsible to liaison with other service providers and community groups and for the collection of donations from the community.

QUALIFICATIONS

- ◆ College Diploma or Bachelor's degree in Child and Youth Work or a related field
- ◆ Experience working with homeless and at-risk youth, preferably in a residential setting with sound understanding of related issues and resources
- ◆ Minimum 2 years in individual supportive counselling and group work
- ◆ Experience with case management
- ◆ Strong computer and documentation skills relevant to counselling and case planning

- 📌 Computer literacy & knowledge of MS Office
- 📌 Demonstrated communication and facilitation skills
- 📌 Experience working with diverse populations with sound understanding of principles of anti-oppression
- 📌 Knowledge and ability to integrate anti-oppression, critical disability, LGBTQ2S and trans-positivity, trauma, harm reduction, recovery approach in support to mental health and strengths-based principles into practice
- 📌 Familiarity with harm reduction principles and strategies
- 📌 Experience with crisis intervention, conflict resolution and de-escalation skills/techniques
- 📌 Demonstrated experience working with a team within a constructive communication model
- 📌 Shelter Standards, SMIS, Standard First Aid/CPR, crisis intervention training an asset
- 📌 Valid Drivers' License is mandatory with 3yrs clean Abstract, own car is an asset
- 📌 Be legally entitled to work in Canada

SALARY

The position is unionized, with an annual rate of \$42,972.80 with an additional 5% in lieu of benefits.

APPLY

Submit a cover letter and resume in one document by **5:00pm** on **September 14, 2021** to careers@evas.ca. Be sure to indicate **2021-74 Community Support Worker** in the title. No phone calls, please.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's acknowledges the sacred land on which our organization stands, the territory of the Huron-Wendat and Petun First Nations, the Seneca, and most recently, the Mississaugas of the Credit River. The territory was the subject of the Dish With One Spoon Wampum Belt Covenant, an agreement between the Iroquois Confederacy and Confederacy of the Ojibwe and allied nations to peaceably share and care for the resources around the Great Lakes. We are grateful to work here and we are mindful of broken covenants and the need to strive to make right with all our relations.

Eva's Initiatives for Homeless Youth

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   Connect with us @evasinitiatives

