



JOB POSTING

DATE POSTED: JULY 29, 2021

POSTING #: 2021-43

FAMILY INTERVENTION COUNSELLOR (FULL TIME, CONTRACT)

Eva's Initiatives for Homeless Youth provides safe shelter, supportive services, and long-term solutions to youth experiencing homelessness. We believe all young people deserve safe, affordable housing, great support, and access to the resources to reach their full potential.

Eva's Initiatives is an innovative organization that works locally and nationally to prevent, reduce and end youth homelessness. Eva's Initiatives operates four specialized shelter facilities, Eva's Place, Eva's Satellite, Eva's Phoenix, Eva's Houses and a temporary Hotel location in the Scarborough area. Eva's Phoenix integrates transitional housing with employment and training opportunities for homeless youth.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

This position reports to the Clinical Lead, Family Reconnect and is located at **Eva's Place:** 360 Lesmill Rd, North York, ON M3B 2T5

ROLE OVERVIEW

The Family Intervention Counselor is responsible for providing early intervention services to individual and families and groups. The position is an integral part of the case management system at Eva's Place which includes counseling, case management, assessment, treatment planning, delivery and evaluation, record keeping, evaluation, facilitation and systems liaising to youth of Eva's Initiatives, youth in Toronto shelters, families and youth in the community, when the youth is at risk of homelessness. The position works collaboratively with community agencies to support youth in developing and maintaining positive family relationships. Utilizing a wraparound approach, the family intervention Counsellor will provide utilize sound knowledge of Complex Behavioural Conditions, family systems and trauma and cultural informed practice required.

QUALIFICATIONS:

- ◆ Degree in Clinical Psychology, M.Ed. with Counselling Psychology focus, Social Work or equivalencies of education and experience required. Masters level degree preferred.
- ◆ Minimum 5 years' experience providing family assessment and counselling services to youth and families.
- ◆ Advanced knowledge of issues pertaining to homelessness, street involved and at-risk youth.
- ◆ Strong clinical knowledge and skills in at least one of the following: brief counselling, narrative therapy, solution-focused counselling/coaching, CBT, Mindfulness; other practice-based clinical interventions.
- ◆ Clinical experience in crisis intervention, safety planning, suicide and risk assessments.
- ◆ Ability to independently complete clinical case notes within a given shift
- ◆ Ability to work with marginalized groups from a client-centred and strengths-based approach
- ◆ Ability to maintain boundaries with clients and provide time-limited counselling services
- ◆ Strong knowledge of community resources in the City of Toronto
- ◆ Demonstrated experience counselling youth and families with mental health, addiction challenges, family reunification and immigration challenges.
- ◆ Demonstrated oral and written communication skills; facilitation and mediation skills considered an asset.
- ◆ Ability to work independently while achieving the overall goals of the program.
- ◆ Proficiency in the use of computer and software applications
- ◆ Experience working from an anti-oppression framework with demonstrated commitment to equity.
- ◆ Driver's Licence with access to a vehicle is an asset.
- ◆ Ability to work flexible hours required.

SALARY

The position is unionized, with a salary of \$58,406.50 per annum or \$28.08 per hour with a comprehensive benefits package.

APPLY

Submit a cover letter and resume by **5pm on September 15, 2021** to careers@evas.ca. Please indicate **2021-73 Family Intervention Counsellor** in your subject line. No phone calls, please.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

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We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

Eva's Initiatives for Homeless Youth

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