



JOB POSTING

DATE POSTED: JANUARY 5, 2021

POSTING #: 2021-01

HARM REDUCTION WORKER (CONTRACT, FULL-TIME)

Eva's Initiatives for Homeless Youth provides safe shelter, supportive services and long-term solutions to youth homelessness. We believe all young people deserve safe, affordable housing, outstanding support and access to resources to help them achieve their goals.

Eva's is an organization known for taking an innovative approach to prevent and end youth homelessness. Eva's Initiatives operates three specialized shelters: Eva's Place, Eva's Satellite, and Eva's Phoenix, (and currently a temporary hotel program during COVID) as well as supporting young people living in rental housing throughout the city. We work holistically with young people, providing wrap-around services and supports so they can move successfully away from homelessness.

This position reports to the Program Manager and is located at **Eva's Satellite**: 25 Canterbury Place, North York, ON. The position works in a shelter environment with its associated stresses and with youth who may at-times be in crisis and may demonstrate related behaviours.

RESPONSIBILITIES

The Harm Reduction Worker (HRW) provides supportive counseling and programming services to homeless and at-risk youth using harm reduction and anti-oppression principles. The HRW will provide crisis intervention, individual and group counseling, drop-in programming and develop and facilitate educational workshops and programs for staff and clients. The HRW participates in case management activities including intake, risk assessment, and appropriate referrals. Administrative responsibilities include report writing, activity reports, statistics collection and contributing to program and service development. This position is required to work a variety of shifts and includes support functions pertaining to the standard operation of the shelter.

QUALIFICATIONS

- ◆ Bachelor's degree; college diploma in a related field or a combination of education/experience
- ◆ Effective conflict resolution, crisis intervention and de-escalation skills
- ◆ Minimum 3 years' experience of direct work with homeless, formerly homeless, and marginally housed youth
- ◆ Minimum 2 years' experience applying harm reduction approaches and working directly with youth dealing with substance use and mental health issues
- ◆ Experience providing Addictions Counseling
- ◆ Experience working from a client-centered, resiliency based framework

- 📌 Knowledge of case management principles and clinical issues pertaining to addiction, mental health
- 📌 Experience working from an anti-oppression perspective/framework
- 📌 Experience in facilitating drop-in programming with strong facilitation/presentations skills
- 📌 Experience in providing individual and group support for youth
- 📌 Strong youth engagement skills for program development and delivery
- 📌 Excellent communication skills (verbal and written)
- 📌 Commitment to teamwork and collaborative approaches
- 📌 Flexibility in work schedule (shift work) and in traveling as required
- 📌 Experience writing reports, collecting data and maintaining statistics
- 📌 Lived experience with substance use, and/or homelessness is an asset
- 📌 Mandatory hostel training such as CPI, WHIMS, First Aid/CPR an asset
- 📌 Second language an asset
- 📌 Valid Ontario Driver's License an asset
- 📌 Legally entitled to work in Canada

SALARY

This is a unionized position, with a wage rate \$23.54 per hour plus 5% in lieu of benefits.

APPLY

Submit a cover letter and resume in one document by **January 19, 2021** to careers@evas.ca. Be sure to indicate **2021-01 Harm Reduction Worker** in the title.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

Eva's Initiatives for Homeless Youth

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Connect with us @evasinitiatives