



# JOB POSTING

DATE POSTED: DECEMBER 17, 2020  
POSTING #: 2020-70

## HOUSING SUPPORT WORKER (BACKFILL)

Eva's Initiatives for Homeless Youth provides safe shelter, supportive services and long-term solutions to youth homelessness. We believe all young people deserve safe, affordable housing, outstanding support and access to resources to help them achieve their goals.

Eva's is an organization known for taking an innovative approach to prevent and end youth homelessness. Eva's Initiatives operates three specialized shelters: Eva's Place, Eva's Satellite, and Eva's Phoenix, (and currently a temporary hotel program during COVID) as well as supporting young people living in rental housing throughout the city. We work holistically with young people, providing wrap-around services and supports so they can move successfully away from homelessness.

The Housing Support Worker reports to the Program Manager, Housing and is located at **Eva's Satellite**. The position works in a shelter environment with its associated stresses and with youth who may at-times be in crisis and may demonstrate related behaviours.

## RESPONSIBILITIES

The Housing Support Worker position is responsible for development and delivery of programs that support Eva's youth residents in transitioning to independent living.

These sessions may include income stabilization; subsidized and market rent housing searches; government applications; community referrals; education on tenancy and rental issues. This position is also required to support residents to move into suitable accommodation as well as provide follow-up resources post move-out to ensure smooth transition to independent living. Responsibilities include the development and delivery of life skills programs and group sessions aimed at independent living; education regarding rental and accommodation issues; for profit and non-profit housing opportunities.

## QUALIFICATIONS

- ◆ Bachelor's Degree or College Diploma in a related field (Social Work, Child and Youth Work, Social Services) or relevant mix of education and experience
- ◆ Minimum 2 years work experience working with vulnerable youth including those with mental health challenges, preferably in a residential setting;
- ◆ Experience in case management and Housing First model
- ◆ Experience in facilitating workshops and coordinating housing supports program delivery
- ◆ Knowledge and awareness of issues related to youth homelessness and the community resources youth need to transition successfully to independent living
- ◆ Extensive knowledge of housing specific resources, referral and application processes

- ◆ Demonstrated knowledge of how to use anti-oppressive frameworks to develop rapport with “at risk youth” from various ethno-cultural groups
- ◆ Excellent organizational, and time management skills
- ◆ Strong interpersonal, written and verbal communication skills
- ◆ Excellent administrative skills, experience drafting reports that include evaluation data/analysis
- ◆ Effective computer skills including MS Office, Outlook, Excel, MS Teams, etc.
- ◆ Demonstrated understanding of the Residential Tenancy Act, Eviction processes and Landlord Tenant Board
- ◆ Class “G” valid driver’s license
- ◆ Legally entitled to work in Canada

## SALARY

The position is unionized, with a wage rate of \$20.66 per hour with a comprehensive benefits package.

## APPLY

Submit a cover letter and resume in one document by **5:00pm** on **December 31, 2020** to [careers@evas.ca](mailto:careers@evas.ca). Be sure to indicate **2020-70 Housing Support Worker** in the title.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva’s would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva’s provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva’s is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva’s has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga’s of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga’s of the Credit and the Williams Treaty signed with multiple Mississauga’s and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

### **Eva’s Initiatives for Homeless Youth**

Administrative Office: 401 Richmond St W., Suite 245, Toronto, Ontario, M5V 3A8

Phone 416-977-4497 | Email [info@evas.ca](mailto:info@evas.ca) | Website [www.evas.ca](http://www.evas.ca)

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