



JOB POSTING

DATE POSTED: NOVEMBER 26, 2020
POSTING #: 2020-67

YOUTH SERVICES WORKER, OVERNIGHT (BACKFILL CONTRACT)

Eva's Initiatives for Homeless Youth provides safe shelter, supportive services and long-term solutions to youth homelessness. We believe all young people deserve safe, affordable housing, outstanding support and access to resources to help them achieve their goals.

Eva's is an organization known for taking an innovative approach to prevent and end youth homelessness. Eva's Initiatives operates three specialized shelters: Eva's Place, Eva's Satellite, and Eva's Phoenix, (and currently a temporary hotel program during COVID) as well as supporting young people living in rental housing throughout the city. We work holistically with young people, providing wrap-around services and supports so they can move successfully away from homelessness.

This position reports to the Residential Supervisor and is located at **Eva's Place**: 360 Lesmill Road, North York, ON. The position works in a shelter environment with its associated stresses and with youth who may at-times be in crisis and may demonstrate related behaviours.

This is a backfill contract position until **March 31, 2021**.

RESPONSIBILITIES

- ◆ Supervision of youth and shelter, ensuring safety and security measures are met
- ◆ Supportive counselling, crisis stabilization and conflict resolution
- ◆ Administrative duties and general household chores
- ◆ Participation in team activities and decision-making
- ◆ Providing programming support as identified
- ◆ Shift work that includes weekends

QUALIFICATIONS

- ◆ College Diploma or Bachelor's degree in Child and Youth Work or a related field
- ◆ Experience working with homeless and at-risk youth, preferably in a residential setting with sound understanding of related issues and resources
- ◆ Minimum 2 years in individual supportive counselling and group work
- ◆ Experience with case management
- ◆ Strong computer and documentation skills relevant to counselling and case planning
- ◆ Experience working with diverse populations with sound understanding of principles of anti-oppression
- ◆ Knowledge and ability to integrate anti-oppression, critical disability, LGBTQ2S and trans-positivity, trauma, harm reduction, recovery approach in support to mental health and strengths-based principles into practice

- 📌 Familiarity with harm reduction principles and strategies
- 📌 Experience with crisis intervention, conflict resolution and de-escalation skills/techniques
- 📌 Demonstrated experience working with a team within a constructive communication model
- 📌 Shelter Standards, SMIS, Standard First Aid/CPR, crisis intervention training an asset
- 📌 Legally entitled to work in Canada

SALARY

The position is unionized, with an hourly rate of \$20.66 and an additional 5% in lieu of benefits.

APPLY

Submit a cover letter and resume in one PDF document by **5:00pm** on **December 10, 2020** to careers@evas.ca. Be sure to indicate **2020-67 YSW Overnight Backfill** in the title.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

Eva's Initiatives for Homeless Youth

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   Connect with us @evasinitiatives