



JOB POSTING

DATE POSTED: NOVEMBER 18, 2020

POSTING #: 2020-65

HOUSING SUCCESS WORKER – FOLLOW-UP SUPPORT SERVICES (FULL-TIME, PERMANENT)

Eva's Initiatives for Homeless Youth provides safe shelter, supportive services and long-term solutions to youth homelessness. We believe all young people deserve safe, affordable housing, outstanding support and access to resources to help them achieve their goals.

Eva's is an organization known for taking an innovative approach to prevent and end youth homelessness. Eva's Initiatives operates three specialized shelters: Eva's Place, Eva's Satellite, and Eva's Phoenix, as well as supporting young people living in rental housing throughout the city. We work holistically with young people, providing wrap-around services and supports so they can move successfully away from homelessness.

This position reports to the Manager, Scattered Sites. Eva's Housing and Follow Up Support Services includes both the YOUth Belong program and the You Got This program. YOUth Belong is a program designed to support and centre Black youth who face barriers to housing. Our housing portfolio includes both scattered site housing, which is primarily rental housing scattered throughout the community, and site-specific housing: currently one apartment building and one house.

RESPONSIBILITIES

Eva's YOUth Belong program is a unique new program focused on Black youth facing complex barriers to housing. It helps 50 young people transition out of homelessness into stable housing in the community by operating community houses and providing housing bursaries.

The Housing Success Workers provide long term case management and work directly with youth accessing Eva's services to develop and pursue their goals, as well as support them to identify, access, and navigate service systems relevant to their specific needs. These services may include housing supports, education resources, employment services and training, life skills training (e.g. financial management, household management), health and mental health services, and legal services.

All staff part of providing Follow Up Support Services at Eva's work within a Housing First case management framework, which is client centered and based in harm reduction, to assist with community integration, life skill development, financial stability, socio-recreational interaction, recovery, and housing stability.

This position requires the ability to work flexible shifts including days, evenings and weekends.

QUALIFICATIONS

- ◆ Post-secondary education in social or community services or equivalent experience that includes lived experience and/or expertise in working with Black and racialized youth.
- ◆ Lived experience and/or expertise that reflects the demographics of youth served through this program.
- ◆ Understanding of critical race theory, and competency in equity and Anti-Black Racism work.
- ◆ Minimum of two years in a setting that provides service to homeless or street involved youth including case management.
- ◆ Ability to engage youth from black backgrounds, specifically those who are victims of violence and trauma, at risk of or currently involved in child welfare, criminal justice and mental health contexts and services
- ◆ Strong emotional intelligence including the ability to read, respond and build long-term relationships with Black youth in high crisis environments
- ◆ Knowledge of one or more of the following institutions: child welfare and/or protection laws; youth justice system and mental health
- ◆ Minimum of two years in a setting that provides service to homeless or street involved youth including case management.
- ◆ Knowledge and ability to integrate anti-oppression, critical disability, LGBTQ2S and trans-positivity, trauma, harm reduction approach in support to mental health and strengths-based principles into practice.
- ◆ Working knowledge of the Residential Tenancies Act, Landlord and Tenant Board processes and other relevant housing legislation.
- ◆ High degree of good judgment, empathy, compassion and strong understanding and application of ethical principles including boundaries.
- ◆ Defusing Hostility, Crisis Prevention Intervention (CPI) and Understanding and Managing Aggressive Behaviour (UMAB) training certificates is an asset.
- ◆ Excellent written and verbal communication skills.
- ◆ Proficiency with Windows, and Microsoft Office.
- ◆ Ability to work in an open office and shared space environment
- ◆ Be legally entitled to work in Canada

SALARY

The position is unionized and has a salary of \$42,972.80 per annum with a comprehensive benefits plan.

APPLY

Submit a cover letter and resume in one PDF document by **5:00pm** on **December 2, 2020** to careers@evas.ca. Be sure to indicate **2020-65 Housing Success Worker** in the title. No phone calls, please.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities

Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

Eva's Initiatives for Homeless Youth

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