



JOB POSTING

DATE POSTED: SEPTEMBER 18, 2020
POSTING #: 2020-48

YOUTH SERVICES WORKER – DAY/EVENING (PERMANENT, FULL-TIME)

Eva's Initiatives for Homeless Youth provides safe shelter, supportive services, and long-term solutions to youth homelessness. We believe all young people deserve safe, affordable housing, great support, and access to the resources to reach their full potential.

Eva's Initiatives is an innovative organization that works locally and nationally to prevent, reduce and end youth homelessness. Eva's Initiatives operates three specialized shelter facilities, Eva's Place, Eva's Satellite and Eva's Phoenix. The position works in a shelter environment with its associated stresses and with youth who may at-times be in crisis and may demonstrate related behaviours.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

This position reports to the Residential Supervisor and is located at **Eva's Hotel Site (The Delta Hotel)**: 2035 Kennedy Road, ON. The successful candidate must be able to work a weekday and weekend rotating day/evening shifts.

RESPONSIBILITIES

- ◆ Supervision of youth and shelter, ensuring safety and security measures are met
- ◆ Supportive counselling; crisis stabilization and conflict resolution
- ◆ Administrative duties and general household chores
- ◆ Participation in team activities and decision-making
- ◆ Providing programming support as identified
- ◆ Shift work that includes weekends

QUALIFICATIONS

- ◆ College Diploma or Bachelor's degree in Child and Youth Work or a related field
- ◆ Experience working with homeless and at-risk youth, preferably in a residential setting with sound understanding of related issues and resources
- ◆ Minimum 2 years in individual supportive counselling and group work
- ◆ Strong computer and documentation skills relevant to counselling and case planning
- ◆ Experience working with diverse populations with sound understanding of principles of anti-oppression

- 📌 Knowledge and ability to integrate anti-oppression, critical disability, LGBTQ2S and trans-positivity, trauma, harm reduction, recovery approach in support to mental health and strengths-based principles into practice
- 📌 Familiarity with harm reduction principles and strategies
- 📌 Experience with crisis intervention, conflict resolution and de-escalation skills/techniques
- 📌 Demonstrated experience working with a team within a constructive communication model
- 📌 Shelter Standards, SMIS, Standard First Aid/CPR, crisis intervention training an asset
- 📌 Be legally eligible to work in Canada

SALARY

The position is unionized, with a wage rate of \$20.66 per hour with a comprehensive benefits package.

APPLY

Submit a cover letter and resume in one document by **5:00pm on October 2, 2020** to careers@evas.ca. Be sure to indicate **2020-48 YSW Delta Full-Time** in the title. No phone calls, please.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's acknowledges the sacred land on which our organization stands, the territory of the Huron-Wendat and Petun First Nations, the Seneca, and most recently, the Mississaugas of the Credit River. The territory was the subject of the Dish With One Spoon Wampum Belt Covenant, an agreement between the Iroquois Confederacy and Confederacy of the Ojibwe and allied nations to peaceably share and care for the resources around the Great Lakes. We are grateful to work here and we are mindful of broken covenants and the need to strive to make right with all our relations.

Eva's Initiatives for Homeless Youth

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   Connect with us @evasinitiatives