



JOB POSTING

DATE POSTED: SEPTEMBER 23, 2020
POSTING #: 2020-47

SENIOR SITE MANAGER, HOUSING (FULL-TIME, PERMANENT)

Eva's Initiatives for Homeless Youth provides safe shelter, supportive services and long-term solutions to youth homelessness. We believe all young people deserve safe, affordable housing, outstanding support and access to resources to help them achieve their goals.

Eva's is an organization known for taking an innovative approach to prevent and end youth homelessness. Eva's Initiatives operates three specialized shelters: Eva's Place, Eva's Satellite, and Eva's Phoenix, (and currently a temporary hotel program during COVID) as well as supporting young people living in rental housing throughout the city. We work holistically with young people, providing wrap-around services and supports so they can move successfully away from homelessness.

Eva's Housing and Follow Up Support Services includes both the YOUth Belong program and the You Got This program. YOUth Belong is a program designed to support and centre Black youth who face barriers to housing. Our housing portfolio includes both scattered site housing, which is primarily rental housing scattered throughout the community, and site-specific housing: currently one apartment building and one house.

RESPONSIBILITIES

Reporting to the Director of Programs, the Senior Site Manager for Housing is responsible for the oversight of site services and programming and for all of Eva's scattered site housing and leads the smooth and effective operation of services.

The Senior Site Manager is a highly principled, adaptable, confident and energetic leader with a high level of commitment to ending youth homelessness. They have passion, expertise, experience with working with young people in transitional housing setting, and a commitment to a harm reduction approach. They have deep knowledge and skills in delivering programming that addresses and combats Anti-Black Racism and promotes equity and equitable outcomes for young people. They are strongly connected to the Black community in Toronto and understand the critical need to build effective housing programming that centers a young person's identity. They are an inspirational leader, with exceptional interpersonal, conflict mediation and communication skills.

This management position holds overall responsibility for the scattered site housing program including; program planning, development and implementation, finance and human resource management, and ensuring compliance with funder and agency policies and procedures. The successful candidate will lead the development of partnerships with community agencies, housing providers and landlords and actively participates in agency initiatives.

This position requires day, evening and weekend work including on-call responsibilities.

QUALIFICATIONS

- Commitment to Eva's guiding principles: Reflective, Learning Organization, Young People at the Centre, Relationship-Focused, Justice-Doing (www.evas.ca/about-us/)
- Minimum 7 years supervision experience in social service setting, preferably in a setting that provides service to homeless or street involved youth including case management.
- Three (3) years' demonstrated management experience including program planning, development and implementation, finance and human resource management, and government related reporting
- Expertise/experience in building equity-based programming that centers Black youth.
- Strong emotional intelligence including the ability to read, respond and build long-term relationships with Black and racialized youth in high crisis environments
- Knowledge of one or more of the following institutions: child welfare and/or protection laws; youth justice system and mental health
- Knowledge and ability to integrate anti-oppression, critical disability, LGBTQ2S and trans-positivity, trauma, harm reduction approach in support to mental health and strengths-based principles into practice
- Working knowledge of the Residential Tenancies Act, Landlord and Tenant Board processes and other relevant housing legislation
- High degree of good judgment, empathy, compassion and strong understanding and application of ethical principles including boundaries
- Advanced understanding of issues of substance use, mental health and harm reduction gained through direct experience working with individuals, preferably youth
- Demonstrated ability to lead, motivate and support a diverse staff team
- Experience working in a unionized environment
- Strong written and verbal communication skills
- Proficient in MS Word, Excel and Outlook Undergraduate degree in a relevant field and/or comparable experience
- Valid G –Level Driver's License is an asset
- Training in the following is an asset: clinical counselling models such as CBT, Narrative, Solution-Focused, evidence-based practices, outcome informed approaches, trauma assessment, diversity and anti-oppression, data collection and analysis.

APPLY

Submit a cover letter and resume in one document by **5:00pm on September 30, 2020** to careers@evas.ca. Be sure to indicate **2020-47 Senior Site Manager Housing** in the subject line. No phone calls, please.

Please note that as a condition of employment, the successful applicant must complete a Vulnerable Sector Screening Police Reference Check. Eva's would like to thank all applicants for their interest; however, only those selected for an interview will be contacted. In keeping with our ongoing efforts to represent the diversity of our community, we strongly encourage people from diverse groups to apply. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Eva's provides accommodation, accessible formats, and communication supports for the interview upon request.

Eva's is strongly committed to a workforce that reflects the diversity of the populations we serve. We encourage applications from all qualified individuals including applicants from all cultures, racialized communities, abilities, diverse sexual and gender identities, and others who may contribute to the further diversification of ideas. We are committed to a selection process and work environment that is inclusive and barrier free.

Eva's has taken active steps to reduce the risk of transmission within our shelters, click here to learn what we are doing: <https://www.evas.ca/blog/covid-19-update/>

We acknowledge the land we occupy is the traditional territory of many nations including the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississauga's of the Credit and the Williams Treaty signed with multiple Mississauga's and Chippewa bands.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.

Eva's Initiatives for Homeless Youth

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   Connect with us @evasinitiatives