

## 9.3 Appendix C: Peer Code of Conduct

### *Peer code of Conduct*

As Peer Worker in Eva's Satellite's Y.A.R.D. Project I will:

1. Respect each person's autonomy to make choices, even when I do not agree, it is not up to me to choose others courses of action.
2. Act as a role model at all times, regardless if I am working or off. I am considered a role model in the Satellite community therefore my actions will be held to a higher level.
3. Honor and respect all forms of diversity (race, gender, class, ability, religion, etc...)
4. Maintain confidentiality at all times. Always inform your supervisor or another staff member of any concerns regarding another youth.
5. Ask for information, resources, or clarification regarding and issues that relate to my peers.
6. Only offer support, referrals and guidance in the areas I feel confident in, and refer other questions to staff or ask staff myself.
7. Follow through on events/shifts/workshops I have committed to, if I am unable I will inform my supervisor.
8. Meet each person where they are at. This means not judging people for not being in the same space, or capacity as you are.
9. I will not show up for shift under the influence of any substance, as I am working.
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